



香港人力資源管理學會  
Hong Kong Institute of Human Resource Management  
*Operated by Hong Kong Institute of Human Resource Management Limited*

## **PRESS RELEASE**

For Immediate Release

[21 July 2025 – Hong Kong]

### **HKIHRM Announces New Leadership Ian Choy Elected President to Drive Future HR Initiatives**

The Hong Kong Institute of Human Resource Management (HKIHRM) successfully held its 32nd Annual General Meeting (AGM) on 17 July 2025, where the new Executive Council for the term 2025-2026 was established.

The Institute is pleased to announce that **Mr. Ian Choy Jing-man** was elected as the new President of HKIHRM at the inaugural meeting of the newly formed Executive Council. Mr Peter Leung, Ms Theresa Lui and Mr Andy Luk have been elected as Vice Presidents. Mr Peter Leung is also elected as the Honorary Treasurer.

Newly elected President Mr Ian Choy brings a wealth of experience and a visionary approach to the role. Under his leadership, the Institute aims to enhance its support for HR professionals and contribute to the development of best practices across various industries. Mr Choy has been an active member of HKIHRM since 2019 and has served as Vice President since June 2022.

“It is both a great honour and a significant responsibility to be elected as President of the Institute. I want to sincerely thank all members and fellow Executive Council members for their unwavering trust and support,” Mr Choy said.

“As we move forward, we will be committed to reinforcing the Institute’s role as a leader in the HR profession through innovative initiatives and by delivering high-quality services that our members find valuable and impactful. We will continue to deepen our strong ties with the Government and our stakeholders. Together, we will raise HR standards, empower professionals, and contribute to Hong Kong’s long-term success as a global talent hub,” he added.

As a seasoned HR professional with over 20 years of management experience across property, financial services and restaurant industries, Mr Ian Choy is currently Executive Director – People and Culture, Corporate Communications and Administration of Gammon Construction. Prior to joining Gammon, Mr Choy held various HR management positions in McDonald’s and Jardine Group.



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Believing in contributing to the growth of the HR profession, Mr Choy has served as the Chairperson of the HKIHRM Annual Conference Organising Committee from 2018 to 2022 and the HKIHRM HR Excellence Awards Organising Committee from 2021/22 to 2023/24. He is also co-chairing the HKIHRM HR Digitalisation Committee.

Over the past six years, Mr Choy has served on the Retail Trade Training Board for Hong Kong Institute of Vocational Education (IVE), advising the Institute on the training needs of the Hong Kong retail trade. He was also a mentor for the Mentoring Programme of the Bachelor of Commerce in Human Resources Management at Hong Kong Baptist University for 10 years. Furthermore, from 2014 to 2023, he served as a Board Director for Ronald McDonald House Charities Hong Kong.

With a strong vision of giving back to society, Mr Choy actively serves on several public sector committees, including the Committee on Labour Relations under the Labour Department, the Committee on Applied Learning of the Curriculum Development Council, and the “Industry Consultative Networks” - Business Services of the Employees Retraining Board.

Mr Choy earned a bachelor’s degree and postgraduate diploma from University College London, a master’s degree from the City University of London and an MBA from the Hong Kong University of Science and Technology.

The new Executive Council consists of 16 members with diverse backgrounds, the majority of them hold senior HR positions across various sectors, including commercial enterprises, public organisations, public utilities, consultancy, and the legal field. They will provide valuable insights and guidance to the Institute, leveraging their expertise in their respective fields.

The Institute extends its gratitude to the outgoing council for their dedication and service, and especially thanks the Immediate Past President, Mr Lawrence Hung, for his invaluable contributions in the past 3 years. The Institute also expresses its appreciation to members who attended the AGM and provided their strong support.



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## **HKIHRM Executive Council Members for the term 2025-2026**

*(In alphabetical order by surname, \*Appointed Member; # Newly Elected Member)*

President: Mr Ian Choy

Vice Presidents: Mr Peter Leung  
Ms Theresa Lui  
Mr Andy Luk

Honorary Treasurer: Mr Peter Leung

Immediate Past President: Mr Lawrence Hung

Executive Council Members: Ms Fanny Chan\*  
Ms Priscilla Chau  
Ms Margaret Cheng, JP  
Ms Virginia Choi, JP  
Ms Kris Lui  
Mr Valent Ma  
Ms Janet Man#  
Mr Francis Mok  
Ms Jennifer Tam\*  
Dr Chester Tsang  
Ms Alice Wong



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**Group Photo of the HKIHRM 2025-2026 Executive Council Members**



*(Back row, from left):* Mr Francis Mok, Ms Margaret Cheng, Ms Virginia Choi, Ms Kris Lui, Ms Priscilla Chau, Ms Jennifer Tam, Ms Alice Wong, Ms Fanny Chan, Ms Janet Man, Mr Valent Ma

*(Front row, from left):* Mr Peter Leung, Mr Andy Luk, Mr Ian Choy, Ms Theresa Lui, Mr Lawrence Hung

Click [here](#) to download a group photo of the HKIHRM Executive Council members for the term 2025-2026.

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## **Media Enquiry**

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## **About Hong Kong Institute of Human Resource Management**

As the most representative HR professional body in Hong Kong, the Hong Kong Institute of Human Resource Management (HKIHRM) has a membership close to 5,000, of which around 500 are corporate members. Founded in 1977, the HKIHRM aims at enhancing HR professional standards, and increasing the HR profession's influence. Serving HR practitioners, corporations and SMEs, the Institute organises a wide range of professional programmes, including annual conference, seminars, awards programme, and multi-level training. It also provides various membership services, surveys, and an online journal. The HKIHRM is a member of the Asia Pacific Federation of Human Resource Management.

<http://www.hkihrm.org>